



UWSA CALLING ON UWINDSOR ADMINISTRATION TO CONDUCT A THOROUGH INQUIRY INTO THE CONDITION OF DISCRIMINATION FACED BY BLACK UWINDSOR STUDENTS AND OTHER MARGINALIZED GROUPS

The UWSA has been made aware of the ever-growing issues of anti-black discrimination on campus. Specifically, recent media coverage of multiple on-campus incidents have called attention to the importance of heightened sensitivity from the UWindsor administration towards the needs and rights of its black students.

This is the case both within academic functions (such as seen in the Faculty of Law's statement of apology for "the harm experienced by Black students in the classroom at our law school", and its commitment to hold dialogue with Black UWindsor Law students) as well as in the University's non-academic disciplinary practices (as observable in the matter of ongoing extrajudicial sanctions laid against black UWindsor student Jordan Afolabi despite the University's findings that Mr. Afolabi has not violated any student conduct policies).

It is UWSA's position that these issues warrant greater action-oriented attention from the administration than has been received. Accordingly, the UWSA is calling on the administration to conduct a thorough inquiry into the condition of discrimination faced by black UWindsor students, and also properly address the issue of the sanctions laid against Mr. Afolabi.

Additionally, we stand in solidarity with the demands of the Windsor Black Law Students Association "for unconscious and conscious bias training for all University staff in an effort to address systemic, anti-Black racism".



Lastly, the UWSA calls on the administration to implement the production of race-based demographic data in order to gain a clearer picture of the unique campus challenges faced by marginalized students and take effective action to address them.

The UWSA acknowledges the need for collaborative spirit from all members of the UWindsor community in order to ensure UWindsor continues to be a leader in the advancement of equity, diversity, and inclusivity. Accordingly, we strongly urge the administration to engage in active dialogue and collaboration with its student body in order to effect the changes envisioned within this statement.

The University of Windsor Students' Alliance (UWSA) is an incorporated, not-for-profit, student-run organization. We are your undergraduate student government, your campus services, your clubs and societies, your student life, your community campaigns, your students' association. Every UWindsor full-time undergraduate student is a member of the UWSA and you are encouraged to take advantage of the services, events and programming we offer.

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