



York University Graduate Students' Association - CFS Local 84
Student Centre - York University
4700 Keele St., Toronto, ON, M3J 1P3

The York University Graduate Students' Association (YUGSA) is deeply disturbed by the actions of the University of Windsor's administration-- specifically [Danieli Arbex](#), Ryan Flannagan, Charlene Roe, and Douglas Kneale in the ongoing discriminatory treatment of Jordan Afolabi, as well as the institutional failures to address current and past instances of anti-black racism on the UWindsor campus.

Jordan Afolabi is a black UWindsor student. He was [wrongfully arrested, incarcerated, and criminally charged](#) with assault causing bodily harm as a result of an altercation that occurred on UWindsor's campus. This culminated in Jordan being prejudicially suspended and banned from campus by members of UWindsor's senior administration. Following this, Jordan was found by the court and by the University to have been acting entirely in self-defence. Though Jordan's criminal charges were dismissed, and though UWindsor's own investigation found Jordan to have been acting in self-defence, the University of Windsor has continued to treat Jordan as a danger. Jordan is still-- until this day-- banned from the University's Assumption Hall building as well as the Office of Student Experience both on account of false allegations made by administrative members of the respective offices.

The following is an excerpt from the decision letter issued by Ryan Flannagan at 10:34 AM on the date of July 23rd, 2019 in conclusion to the university's investigation:

“These sentiments aside, my decision in this matter is that the Respondent has not violated the University's Student Code of Conduct. While the use of violence is regrettable, it is my position that the Respondent used a reasonable level of force to defend himself because he felt his physical person was in danger as a result of the Complainant's actions. The following considerations inform this decision: 1) The Investigator found that the Complainant initiated physical contact with the Respondent.”

The YUGSA condemns UWindsor's continued extrajudicial sanctioning of Jordan Afolabi as well as its refusal to take disciplinary action against the non-black student that assaulted him.

The YUGSA stands in solidarity with Jordan Afolabi and all members of the UWindsor community who have been victims of anti-black racism. We urge the University of Windsor to respond to their [students' demands](#) by launching an anti-racism coalition and task force on their campus to address discriminatory practices and procedures.

The YUGSA further supports the Black Law Students Association of Canada (BLSAC) and the Black Law Students Association of Windsor's (BLSA) demands that unconscious and conscious bias training for all staff and faculty members be mandated. Faculty and staff need to be properly prepared to respond to campus instances of anti-black discrimination.

In solidarity,
The YUGSA Executive Committee.